

January 7, 2012

Wisconsin Waterfowl Association - "Special Meeting"-Board of Directors

Location: Culver's Restaurant - Johnson Creek, WI.

Attendees: Wayne Folske, Tom Lutes, Russell Olson, Rob Monette, Pat Smith, John Regan, Bert Knutson, Bruce Urben, Don Kirby

Absent: Mark Kakatsch, Josh Britton, Brenda Kelly

**Call to Order**-The meeting was called to order at 9:00 am by President Tom Lutes.

**Agenda**-Board President, Lutes, explained that the purpose of the special meeting was to discuss the financial statement prepared for close of 2011 and a proposed budget for 2012. 2011 has had many obstacles, with the economic downturn, lower than planned returns on many banquets, cancellation of banquets etc...

The current financial situation of the WWA clearly dictates the need for some changes to insure it can continue to meet their obligations and charges (Habitat, Education and legislation) in 2012 and beyond.

President Lutes presented a number of potential cost saving options (handout) for the board to discuss. There was substantial discussion about all options. Several Board members asked for clarifying information about each option.

After substantial discussion, the Board approved 5 cost saving options to be implemented by Don Kirby with assistance as necessary from other Board members.

There was also discussion about long term planning to be sure that the Organization can be sustainable in the future. Pat Smith indicated that there would be more discussion about this either at upcoming Board meetings or through committee work!

**Officers for 2012**-Rob Monette, Chair of the nomination committee, reported that the officer election has been completed. The slate of officers for 2012 are as follows:

President-Pat smith

Vice President-Rob Monette

Treasurer-Russell Olson

Secretary-Bruce Urben

The executive committee at this time includes the Officers and Don Kirby. Additions to the Executive Committee will be considered in a future meeting.

Next meeting: Friday, January 27<sup>th</sup>, 6:30 pm at the Waupaca State Meeting site.

Meeting adjourned 12:00 noon

Respectfully submitted, Bruce G. Urben 1/9/2012