

Meeting attendees: Peter Strenn, Bruce Urben, John Regan, Joe Gonyo (late), Rob Monette, Russ Olson, Al, Klug, Eric Urben, Chris Ferch, Patrice Eyers, John Greene, Don Kirby  
Excused: Randy Helbach, Joe Porten, Pat Smith

Meeting called to order at 6:32 pm.

### **Financial update**

Grant fund submissions were made to run down expenses. One area of concern is the budget. We are approximately \$29,000 short of making budget with two events left this year. With good response at the last two events we could be as much as \$15,000 short of making budget! Several budgeted events have had losses and budget has not been met on several events held. Don will be meeting with staff in the next month to begin to develop budget for 2018.

Don gave an update on Kelcy, she is home and doing well. We are all hoping for a quick recovery from her surgery!

### **DCCE recap**

131 decoys were submitted for judging from 41 Carvers from 9 different states. We have received very positive reports from numerous attendees. For a first year event it was seen to be very well presented and efficient. Financially we ended just short of the goal to break even with about \$650 in the red with an additional \$250 in income expected from IWCA. This does not count \$200 in calendar sales or leftover shirts that are available for sale!

Don and Bruce met with Cabela's to discuss the 2018 contest in conjunction with the State calling contest on August 10-12th. The discussion was very positive and Cabela's will be discussing the event. More confirmation from Cabela's should be expected in the next month.

### **Hall of Fame Update**

Chris updated the board that two HOF nominations have been received to date. The committee has received an email to finalize a meeting in November to discuss and score nominations received. The process is moving forward. Thanks for your hard work Chris.

### **Upcoming 2018 Group events**

Staff will be meeting by October 30th to finalize the group events for 2018 (golf outings and shoots) by venue and date. If you are in the planning process to lock down these dates, please get back to Don with any updates before October 30th.

### **BOD survey**

To date only 3 Directors have responded to the survey. The Board requested that Randy have the PhD doing the survey to send the survey out again to those who have not completed the survey. Bruce explained the need for all Directors to complete the survey in order to get a good cross section for trends!

### **Board nomination process**

Rob gave the board an update on the nomination process. 3 nominations have been received to date, Jon Bergquist, Cody Simon, Mike Depies. Discussion was heard on knowledge of several nominees by the board. Thanks Rob for shepherding this through the process.

**Succession Planning**

Eric brought forward a proposal to complete a succession planning process for staff that may be leaving or near retirement. This in an effort to have a smooth transition for the Organization. Don explained his current thought process on his staff succession planning. More updates should be available from Don before the end of the year.

**Biologist contract**

Several board members brought forward the need to review the current contract with HRP. This contract has been in place for some time. Don plans to discuss how to budget HRP funding in the upcoming budget planning meeting within the next month. The board tabled this discussion until the January face to face meeting. The goal would be to review the current contract and develop a plan for review of project work beginning in the next year.

Don will mail out the current contract for HRP again to all Board members. Please send comments directly to Don Kirby.

**Wetlands draft Letter**

Don provided a draft of a letter that is in opposition to a proposed legislative Bill by Rep. Steiner and Roth. The proposed bill would remove all state permitting and controls on wetland development that is not federally regulated.

A motion was made (Olson and Ferch) to approve the draft letter from the five conservation groups. The motion was seconded and approved unanimously by those board members still on the call.

Don and Bruce ended the call be reviewing the recent Warden training program and the Learn to Hunt programs held last weekend.

The call was adjourned at 8:10 pm.

Submitted by  
Bruce Urban