

WWA: Staff Incentive Compensation Plan - DRAFT
Budget/Calendar Year: 2016

Participant:	Boettcher	Seibert	Kirby
Base Salary (total)	\$31,760	\$42,500	\$52,000
Award % Maximum	20%	20%	30%
	\$ 6,352.00	\$ 8,500.00	\$ 15,600.00

No award will be paid until the association has net profit greater than \$5000 and no award will be paid on the first \$5000 of net profit.
Total awards will be paid to a max amount of 50% of the associations net profit in excess of \$5000.
Maximum individual award will be based on the maximum individual percentage award listed above.
All awards will be paid out only after approval by the board of directors

2016 Net profit - overall	\$5000 - 25,000	\$5000 - \$50,000	\$50,000 +
Potential Award Value	\$ 10,000.00	\$ 22,500.00	Max \$30,452

*Will need to work with Don to create incentives comparable to previous years, (Example number of events held)

