From:	Wisconsin Waterfowl Association
To:	"Bruce Ross"
Bcc:	bsmagnum@hotmail.com; burben@netnet.net; Eric Urben (nixx96@outlook.com); russ@fcsinvest.com
Subject:	Invitation to interview for WWA Executive Director position
Date:	Tuesday, November 27, 2018 10:38:00 AM
Attachments:	WWA Executive Director Job Description-2018-Final.pdf

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Dear Mr. Ross,
Thank you for submitting your application for Wisconsin Waterfowl Association's Executive Director position.

Our Hiring Committee has completed the initial screening of the applications and we are pleased to inform you that you have been chosen for the opportunity to interview for this position.

Interviews are being scheduled for Friday, December 14, 2018 and will be held in Green Bay, WI. A representative from our Board of Directors will be contacting you by phone in the next few days to schedule an interview time for December 14th. We will contact you at the telephone number provided on your resume.

The interviews will be held at Financial Consulting Services (FCS) offices, 1500 River Pines Drive, Green Bay, WI 54311. If you have difficulty locating the office you may contact FCS on the 14th for travel directions. FCS will not be able to answer any specific interview related questions.

Please bring at least 3 references with you to the interview that can be left with the interview team. Also attached is a copy of the description for the position as listed on our website at wisducks.org.

Congratulations, we look forward to meeting you on December 14th.

Bruce Urben
President
Wisconsin Waterfowl Association