

Wisconsin Waterfowl Association's Board Member Code of Ethics

As a member of the Wisconsin Waterfowl Association's Board of Directors I will:

- Represent the interests of all people served by this organization, and not favor special interests inside or outside this nonprofit.
- Not use my service on this board for my own personal advantage or for the advantage of my relatives, friends or business acquaintances.
- Keep confidential information confidential.
- Approach all board issues with an open mind, prepared to listen and respect the opinions of my board colleagues, and ready to make the best decisions for everyone involved.
- Do nothing to violate the trust of those who elected or appointed me to the board or of those individuals who we serve.
- Focus my efforts on the mission of WWA and not on my personal goals.
- Never attempt to exercise authority as an individual board member, except when acting in a meeting with the full board, or as I am delegated by the board.
- Declare conflicts of interest between my personal life and my position on the board, and abstain from voting if appropriate.
- Never interfere with the duties of the administrator, or undermine his or her authority with the nonprofit's employees.

Board Member's Signature

Date